

Broad-Based Black Economic Empowerment Verification Certificate

SPOOR AND FISHER

(Refer to Annexure B for the business units/subsidiaries included in the verification)

Certificate No: GEN-BEE/SPF/2024-01

Registration no: N/A

VAT no: 4920107895

Head Office, Location: 11 Byls Bridge Boulevard, Building No. 14, Highveld Ext 73, Centurion, Pretoria, 0157

Applicable Criteria: Amended Codes of Good Practice (Gazette number 36928 & 42496)

Scorecard applied: Generic Scorecard (>R50 million annual turnover)

Element	Weighting	Score
Ownership	25	21.90
Management Control	19	9.89
Skills Development	20	16.92
Enterprise & Supplier Development	42	41.33
Socio-Economic Development	5	4.49
Overall Score	111	94.53

Broad Based BEE Status Level: Level 1 Contributor to B-BBEE

Procurement Recognition Level:	135.00 %
Black Ownership:	20.93 %
Black Women Ownership:	13.35 %
Black Designated Group:	16.69 %
Black Youth:	16.69 %
Black Disabled:	0.00 %
Black Unemployed:	0.00 %
Black People living in Rural Areas:	0.00 %
Black Military Veterans	0.00 %
Financial Year End Used:	01 March 2023 – 29 February 2024

Black New Entrant:	20.93 %
Modified Flow Through Applied:	No
Exclusion Principle Used:	No
Discounting Principle Used:	No
Empowering Supplier:	Yes
Participated in Y.E.S Initiative:	Yes
Achieved Y.E.S Target and 2.5% Absorption:	No
Achieved 1.5 x Y.E.S Target and 5% Absorption:	No
Achieved Double Y.E.S Target and 5% Absorption:	Yes

Spoor and Fisher has been independently verified in accordance with the Amended Codes of Good Practice, issued in term of section 9(1) of the Broad-Based Black Economic Empowerment Act 46 of 2013 or as amended. This Broad-Based Black Economic Empowerment Verification Certificate is based on information provided to RVN Empowerment Services, a SANAS accredited B-BBEE Rating agency.



Nanette Coetzee
Technical Signatory

Date of issue: 11 July 2024
Expiry date: 10 July 2025
Period of validity: 12 months

Annexure B – Certificate Number: GEN-BEE/SPF/2024-01

The business units/subsidiaries below have been included in the rating of **Spoor and Fisher**.

Subsidiary Name:	Registration Number:	VAT Number:
S and F Management Services (Pty) Ltd	1996/011873/07	4480186511
Spoor and Fisher Renewals (Pty) Ltd	2021/359020/07	4490295807


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