



Broad-Based Black Economic Empowerment Verification Certificate

SPOOR AND FISHER Including S and F Management Services (Pty) Ltd

Certificate No: [GEN-BEE/SPF/2022-01](#)

Spoor and Fisher

Registration no: *N/A*

VAT no: [4920107895](#)

Head Office, Location: [11 Byls Bridge Boulevard, Building No. 14, Highveld Ext 73, Centurion, Pretoria, 0157](#)

S and F Management Services (Pty) Ltd

Registration no: [1996/011873/07](#)

VAT no: [4480186511](#)

Head Office, Location: [11 Byls Bridge Boulevard, Building No. 14, Highveld Ext 73, Centurion, Pretoria, 0157](#)

Applicable Criteria: [Amended Codes of Good Practice \(Gazette number 36928 & 42496\)](#)

Scorecard applied: [Generic Scorecard \(>R50 million annual turnover\)](#)

Element	Weighting	Score
Ownership	25	20.19
Management Control	19	9.30
Skills Development	20	18.28
Enterprise & Supplier Development	42	42.70
Socio-Economic Development	5	5.00
Overall Score	111	95.47

Broad Based BEE status level

Level 1 Contributor to B-BBEE

Procurement Recognition Level :	135.00 %	Black New Entrant:	17.31 %
Black Ownership:	17.31 %	Modified Flow Through Applied:	No
Black Women Ownership:	11.27 %	Exclusion Principle Used:	No
Black Designated Group:	17.31 %	Discounting Principle Used:	No
Black Youth:	17.31 %	Empowering Supplier:	Yes
Black Disabled:	0.00 %	Participated in Y.E.S Initiative:	Yes
Black Unemployed:	0.00 %	Achieved Y.E.S Target:	Yes
Black People living in Rural Areas:	0.00 %	Achieved 1.5 x Y.E.S Target and 5% Absorption:	No
Black Military Veterans	0.00 %	Achieved Double Y.E.S Target and 5% Absorption:	No
Financial Year End Used:	1 March 2021 – 28 February 2022		

[Spoor and Fisher Including S and F Management Services \(Pty\) Ltd](#) has been independently verified in accordance with the Amended Codes of Good Practice, issued in term of section 9(1) of the Broad-Based Black Economic Empowerment Act 46 of 2013 or as amended . This Broad-Based Black Economic Empowerment Verification Certificate is based on information provided to RVN Empowerment Services, a SANAS accredited B-BBEE Rating agency.


 Tombi Rautenbach
 Technical Signatory

Date of issue: [25 August 2022](#)

Expiry date: [24 August 2023](#)

Period of validity: 12 months



BVA 215

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