

Broad-Based Black Economic Empowerment Verification Certificate

SPOOR AND FISHER

(Refer to Annexure B for the business units/subsidiaries included in the verification)

Certificate No: **GEN-BEE/SPF/2023-01**

Registration no: N/A

VAT no: 4920107895

Head Office, Location: 11 Byls Bridge Boulevard, Building No. 14, Highveld Ext 73, Centurion, Pretoria, 0157

Applicable Criteria: Amended Codes of Good Practice (Gazette number 36928 & 42496)

Scorecard applied: Generic Scorecard (>R50million annual turnover)

Element	Weighting	Score
Ownership	25	20.48
Management Control	19	9.67
Skills Development	20	18.28
Enterprise & Supplier Development	42	40.73
Socio-Economic Development	5	5.00
YES Initiative	3	3.00
Overall Score	114	97.15

Broad Based BEE status level **Level 1 Contributor to B-BBEE**

Procurement Recognition Level : 135.00 %

Black Ownership: 18.08 %

Black Women Ownership: 11.76 %

Black Designated Group: 14.92 %

Black Youth: 14.92 %

Black Disabled: 0.00 %

Black Unemployed: 0.00 %

Black People living in Rural Areas: 0.00 %

Black Military Veterans 0.00 %

Financial Year End Used: 01 March 2022 – 28 February 2023

Black New Entrant: 18.08 %

Modified Flow Through Applied: No

Exclusion Principle Used: No

Discounting Principle Used: No

Empowering Supplier: Yes

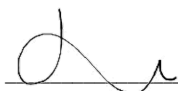
Participated in Y.E.S Initiative: Yes

Achieved Y.E.S Target and 2.5% Absorption: No

Achieved 1.5 x Y.E.S Target and 5% Absorption: Yes

Achieved Double Y.E.S Target and 5% Absorption: No

Spoor and Fisher has been independently verified in accordance with the Amended Codes of Good Practice, issued in term of section 9(1) of the Broad-Based Black Economic Empowerment Act 46 of 2013 or as amended . This Broad-Based Black Economic Empowerment Verification Certificate is based on information provided to RVN Empowerment Services, a SANAS accredited B-BBEE Rating agency.



Andre Rautenbach
Technical Signatory

Date of issue: 12 July 2023

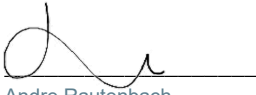
Expiry date: 11 July 2024

Period of validity: 12 months

Annexure B – Certificate Number: GEN-BEE/SPF/2023-01

The business units/subsidiaries below have been included in the rating of **Spoor and Fisher**.

Subsidiary Name:	Registration Number:	VAT Number:
S and F Management Services (Pty) Ltd	1996/011873/07	4480186511
Spoor and Fisher Renewals (Pty) Ltd	2021/359020/07	4490295807



Andre Rautenbach
Technical Signatory

Date of issue: 12 July 2023
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